

# INITIAL PLACEMENT FOR NEW HIRES INSTRUCTIONAL SALARY SCHEDULE

Effective: February 1, 2024

All new instructional employees shall initially be placed on the salary schedule at the beginning rate of LEVEL 1. AFTER verification of prior employment, the following initial rate of pay will be reflected in the following manner:

APPROVED YEARS OF EXPERIENCE	SALARY LEVEL	ANNUAL SALARY WITH BACHELORS DEGREE		
		10-MONTH	11-MONTH	12-MONTH
0 - 3	1	\$47,500	\$52,250	\$57,000
4 - 6	3	\$47,900	\$52,690	\$57,480
7 - 9	7	\$48,700	\$53,570	\$58,440
10 - 13	9	\$49,100	\$54,010	\$58,920
14 - 16	10	\$49,300	\$54,230	\$59,160
17	13	\$49,900	\$54,890	\$59,880
18	20	\$51,300	\$56,430	\$61,560
19	22	\$51,700	\$56,870	\$62,040
20+	29	\$53,100	\$58,410	\$63,720

## Article II.5 Provisions (Teacher's Master Contract)

### B. Credit for Prior Teaching, Military, Governmental, and/or Employment Experience

2. Teachers will receive credit on the Placement Salary Schedule for active military service, up to a maximum of ten (10) years. To receive a year of credit, at least ten (10) months of service must have been rendered as verified by proper military authorities.

### C. Placement for Retired Educators

1. Educators who retired from Escambia County District Schools and who return to full time employment in Escambia County shall receive ten (10) years of experience credit for placement purposes.

2. Educators who retired or who will be eligible for retirement from any other school district during their first year of employment with the Escambia County District Schools shall receive ten (10) years of experience credit for placement purposes.

Please visit [www.escambiaschools.org](http://www.escambiaschools.org) - Employment Information to view provisions of experience and Level placement